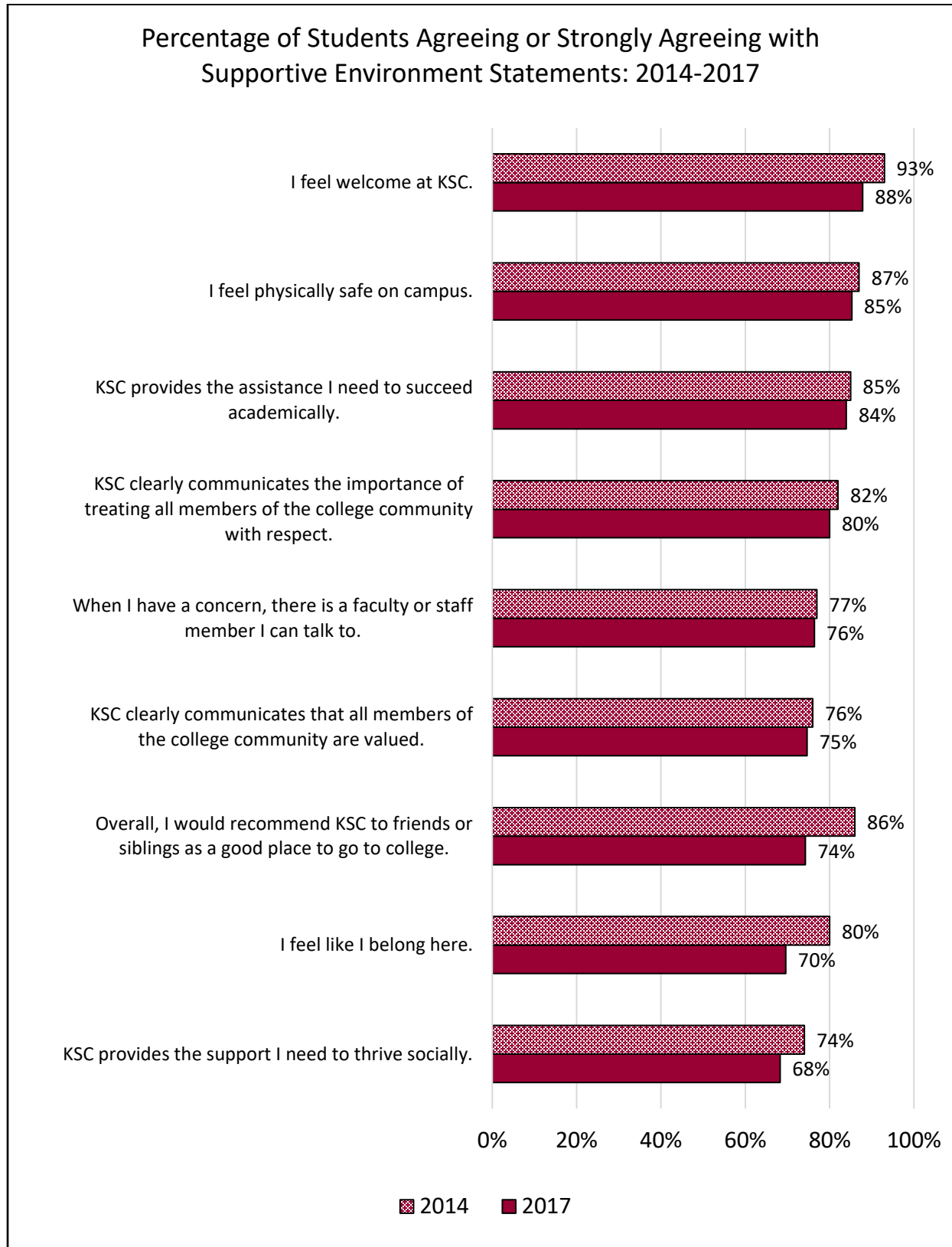


## 2017 STUDENT CLIMATE SURVEY FACT SHEET

Keene State College has maintained a commitment to equity and diversity on campus. The current KSC Sustainability and Vitality Plan 2018-2021 has as a goal, “Improve recruitment, retention of students, faculty and staff,” with a priority to, “Attract and retain diverse faculty and staff for a student-centered experience.” Given the changes in the demographics of potential college students, workforce needs and the shrinking global context, the synergy between KSC’s priorities is important to providing a quality education for all students. Many challenges in the United States and throughout the world are having an impact on higher education and KSC is not exempt from them.

To gain a deeper understanding of the impact and actively co-create a plan to address these challenges, the College conducted a campus climate survey in fall 2017, which continued into spring 2018. All employees and students were invited to respond to it as a means of assessing how well Keene State College ensures that all members of its campus community feel welcome, supported and safe. The Climate Survey is a locally-developed online survey that was previously administered in 2011 and 2014. Separate student and employee forms of this survey examine and compare experiences on campus and in the local community across race/ethnicity, gender, sexual orientation, gender identity, age, disability status, and employment category (for employees). In addition to objective items that use scales to assess agreement, the survey contains open-ended items that ask respondents to describe critical incidents relating to their experience as an employee or student. This report summarizes the key results of the student version of that survey. For a detailed report on these findings and those obtained from the employee survey, please see the, “[2017 Climate Survey Findings](#)” report. Findings included in this report will inform the College’s equity and diversity programming.

- Supportive environment



- **In general, treated respectfully by**

|                            | <b>2014</b> | <b>2017</b> |
|----------------------------|-------------|-------------|
| Students                   | 81%         | 79%         |
| Faculty                    | 91%         | 89%         |
| Staff and Administrators   | 89%         | 86%         |
| Members of Keene Community | 60%         | 67%         |

- **Students of Color**

- In 2014 Students of Color were less likely than White students to agree that
  - They belong here (81% vs 72%)
  - KSC provides support to succeed academically (83% vs 77%)
  - Communicates the importance of treating all members of the College community with respect (84% vs 71%)
  - They are treated respectfully by
    - students (83% vs 73%)
    - Faculty (92% vs 80%)
    - Staff and Administrators (92% vs 80%)
- In 2017 there were **no statistically significant differences** between Students of Color and White students on the responses to any Climate Survey questions. Responses to open-ended items, however, revealed experiences with racial prejudice and discrimination—particularly in the community.

- **Cisgender Students<sup>1</sup>—treated respectfully by members of the Keene Community**

|                 | <b>2014</b> | <b>2017</b> |
|-----------------|-------------|-------------|
| Cisgender women | 63%         | 64%         |
| Cisgender men   | 55%         | 70%         |

- **Students who are transgender--had an experience of being treated unfairly or made to feel unwelcome at KSC or in Keene Area**

|                              | <b>2014</b> | <b>2017</b> |
|------------------------------|-------------|-------------|
| Students who are transgender | 67% (2/3)   | 54% (6/11)  |
| Students who are cisgender   | 24%         | 26%         |

<sup>1</sup>Denotes persons whose sense of personal identity and gender corresponds with their birth sex:

<https://www.lexico.com/en/definition/cisgender>

- **Students with disabilities**

|                                                                                                         |             |             |
|---------------------------------------------------------------------------------------------------------|-------------|-------------|
| ○ KSC provides support to succeed academically                                                          | <b>2014</b> | <b>2017</b> |
| Students reporting a disability                                                                         | 81%         | 73%         |
| Students reporting no disability                                                                        | 86%         | 88%         |
| ○ KSC provides support to succeed socially                                                              | <b>2014</b> | <b>2017</b> |
| Students reporting a disability                                                                         | 72%         | 68%         |
| Students reporting no disability                                                                        | 75%         | 73%         |
| ○ KSC clearly communicates the importance of treating all members of the college community with respect | <b>2014</b> | <b>2017</b> |
| Students reporting a disability                                                                         | 78%         | 68%         |
| Students reporting no disability                                                                        | 83%         | 85%         |
| ○ Treated respectfully by faculty                                                                       | <b>2014</b> | <b>2017</b> |
| Students reporting a disability                                                                         | 91%         | 83%         |
| Students reporting no disability                                                                        | 91%         | 92%         |

- **Students with LGBTQ sexual orientation**

|                                                                                                 |             |             |
|-------------------------------------------------------------------------------------------------|-------------|-------------|
| ○ When I have a concern, there is a faculty or staff member I can talk to                       | <b>2014</b> | <b>2017</b> |
| Students with LGBTQ sexual orientation                                                          | 74%         | 73%         |
| Students with heterosexual sexual orientation                                                   | 77%         | 77%         |
| ○ Treated respectfully by faculty                                                               | <b>2014</b> | <b>2017</b> |
| Students with LGBTQ sexual orientation                                                          | 90%         | 88%         |
| Students with heterosexual sexual orientation                                                   | 92%         | 91%         |
| ○ Had a welcoming/supportive experience at KSC or in Keene Area                                 | <b>2014</b> | <b>2017</b> |
| Students with LGBTQ sexual orientation                                                          | 61%         | 44%         |
| Students with heterosexual sexual orientation                                                   | 62%         | 58%         |
| ○ Had an experience of being treated unfairly or made to feel unwelcome at KSC or in Keene Area | <b>2014</b> | <b>2017</b> |
| Students with LGBTQ sexual orientation                                                          | 42%         | 32%         |
| Students with heterosexual sexual orientation                                                   | 21%         | 25%         |